

Hiring an Au Pair

This document provides information on finding au pairs using Carnegie Mellon University resources, in addition to additional community resources.

You may also find the following articles and resources helpful as you consider hiring an au pair as an in-home child care option:

- [Child Care Options to Consider \[pdf\]](#)
- [Forming Care Shares \[pdf\]](#)
- [Want to Hire and Au Pair? Ask Yourself these 5 Questions First](#)
- [Live-in Nanny vs. Au Pair: What's the Difference?](#)
- [What is an Au Pair?](#)
- [Au Pair Interview Questions](#)

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Generally, families will use an agency to help them select an au pair. But staff, faculty and graduate students who are eligible for [Care for Business](#) family care benefits can search for an au pair through this platform. The au pairs listed on the Care for Business site are primarily associated with GreatAuPair USA or Go Au Pair. To use Care for Business to search for an au pair:

1. From the homepage, scroll down to “Find your right caregiver.”
2. Select “child care,” and then “Search local caregivers.”
3. At the top left of the page, there will be a bar that says “Find Caregivers” and provides a zip code and search radius filtering option. Select the down arrow next to “Find Caregivers” to see other search options, including au pairs.

Additionally, Au Pair in America also offers a [5% discount program](#) to Carnegie Mellon University employees.

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Local Agencies: The following agencies are not affiliated with Carnegie Mellon University, but serve the Pittsburgh area:

Name	Contact Information	Pricing	Lead Time
<u>Au Pair in America</u>	800-928-7247	\$475 matching fee; \$9,550 program fee \$195.75/week (roughly \$10,000 a year); \$500 fee for classes; <u>CMU provides a 5% discount and free application fee.</u>	2-4 weeks for matching process and then 6-10 weeks before care begins.
<u>Cultural Care Au Pair</u>	800-333-6056	\$75 application fee; \$450 processing fee after matching; \$10,495 program fee; \$197.75+/week paid to Au pair; CMU discount via LifeMart: free application fee and \$500 off services.	3-5 weeks for matching process, then about 6 weeks before care can begin.
<u>AuPairCare</u>	800-428-7247	\$50 application fee; \$350 placement fee after matching; \$9,380 program fee; \$215 weekly to au pair (roughly \$10,000 annually).	Individually paced for matching and then 4-5 weeks for care to begin after that.
<u>GreatAuPair USA</u>	800-604-2507	No application fee; \$500 processing fee; \$2,150 arrival payment; 10 \$765 installment payments; \$195.75 au pair stipend; possible \$500 charge for classes.	2-3 weeks for matching and then 5 or more weeks for care to begin after that.